

# 16

2019-2020

## Welcome to Pack 16 Livingston Cub Scouts Where we have Character and Values



The following packet is an introduction to the scouting program in general and to our pack functions in particular. It details the immediate membership registration and dues requirements and should be kept as a resource throughout the year.



**PLEASE READ CAREFULLY**  
**Save for Reference**



## Pack 16 Livingston Cub Scouts

Fellow Scouters, Cub Scouts and Scout Parent,

If you are new to Pack 16, welcome to our Pack! If you are a returning parent, welcome back for another year of scouting fun and adventure! The attached information will help answer many questions about **Cub Scouting** in general and **Pack 16** in particular. This information will make you an informed **Scout Parent** and help your son make the most of his Cub Scouting experience. **I ask that you please take 5 minutes to carefully read this information, even if you are veteran of the Pack.**

As we had strong popcorn sales last year, the Pack registration fee will not be raised. As a reminder annual dues will be **\$99.00**. There is an additional **\$12.00** charge for a subscription to Boys Life Magazine. Boys Life is not required but **Highly Recommended**. If you wish to include a subscription your son's registration will then total **\$111.00**.

**If you are new to Pack 16**, we have a special initiation rate of \$136.00 which includes the following.

Your son's Class B shirt  
A subscription to Boys Life Magazine,  
Non Uniform Pack Patch  
Pack Unit Patch  
Pack Car Magnet  
Leather Uniform Totem

- If your son is already a member of the **Pack there is no need to fill out an application**, simply return the required paperwork attached with appropriate payment by September 13, 2019. Please refer to the following link to pay dues and email the necessary forms to the treasurer's email address (listed in the form) in the online payment form:

**<https://form.jotform.com/92304350548151>**

- In addition to helpful information, this packet contains several documents that need to be emailed to our treasurer before the first pack meeting.
- Your Registration Dues
- Your Parent Talent Survey
- Photograph Release Form
- Medical Form Parts A & B
- PLEASE ALSO MAKE SURE TO DENOTE WHAT DEN RANK YOUR SON WILL BE THIS COMING YEAR.
- Grade 1 Tiger, Grade 2 Wolf, Grade 3 Bear, Grade Webelos, Grade 5 Arrow of Light
- Periodically your Den leaders or I will send important information via email. I know everyone is busy but it is important that you take a moment to carefully read all correspondences so that you are informed. Failure to do this will only result in confusion, delay, disappointment and frustration. Not to mention the additional work it will inevitably cause the leadership team. Keep in mind, all adult leaders are volunteers and work outside of their involvement in scouting. **Please be respectful of their time**

**and dedication.**

- You will receive a periodic communications entitled **“HOWLS FROM THE PACK”**. This email blast is our main vehicle of communication and includes all pertinent information for upcoming activities etc. PLEASE BE SURE TO READ ALL OF THESE COMMUNICATIONS OR YOU MAY MISS IMPORTANT INFORMATION RELATED TO EVENTS AND KEY SIGN-UPS.
- We have an **Emergency Alert System** in place to ensure that all members of the Pack are quickly and easily reached with critical information in a short time span. The Alert goes out in the form of a text. The Pack leadership uses this system sparingly and is usually associated with last minute event cancellations due to weather issues etc. If you are not yet signed up, please ask your Den leader to help immediately.
- Hopefully you have found value in and continue to visit and use our Packs Web-Site **www.livingstonpack16.org**. It is our intent to continue using this site as a convenient form of communication to you. Our plan is to keep it current with information regarding **Den Schedules, Pack Schedules, Upcoming Events and Event Pictures**. Please visit the site regularly.
- The Annual Pack Calendar is included with this packet, Please keep in mind that on occasion dates change and events are added. **Please pay attention and read all announcements and check the website regularly.** Den schedules will be published by your Den Leaders as soon as they get approval on meeting room space.
- For the 6<sup>th</sup> year in a row, the Leadership Team and Pack Committee are very proud of having achieved the Gold Level in the “Journey to Excellence”. We are confident that the program put in place this year will once again allow us to maintain this high level of Unit Quality and recognition.

Please get involved and help all of our boys to have fun while learning. We are always looking for volunteers, uniformed and not, to help make this a successful program We have several open positions that are critical to our continued success. If interested, and you should be, please ask me or your Den Leader for more information.

As always we will **“Do Our Best”** to deliver a world class program and expect the same from each of you and you’re Scout(s).

Let’s have **A GREAT YEAR WORKING TOGETHER!**

Yours in the Fellowship of Scouting

Glenn Radler  
Cubmaster



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**36 Havenwood Drive, Livingston, NJ 07039**  
**“Fun with a Purpose”**

# 16

## Parent Check List

- **PLEASE READ the Entire Welcome Packet – *Be an Informed Scout Parent.***
- **Return the following by September 13, 2019**

### **NEW SCOUTS**

- Scout Registration Form
- Completed Medical Form
- Completed Parent Talent Survey
- \$136.00 Initiation Fee
- Class B Tee shirt size (Med, Large, Extra Large)

### **RETURNING SCOUTS**

- \$99.00 Registration Dues
- \$12.00 Boys Life Subscription Fee (Optional)
- Completed Medical Form
- Completed Parent Talent Survey

**Sign up Here ASAP:**

**<https://form.jotform.com/92304350548151>**

- **Calendar Check** – Put all Pack and Den Activities in your Family Calendar as soon as it gets posted online.
- **Help Out** - Ask the Cubmaster and Den Leader how you can be of help in the year ahead. We always have something to be done and every bit helps us to be more successful.
- **Uniform Check**
  - Are all required patches and current ranks sewn on neatly?
  - Does your son have Non Uniform Patches sewn on? Please Remove!
  - Does my son have all parts of his Class A and Class B uniform?
  - Does his uniform still fit properly?
  - Is his uniform in good condition?
  - Have you purchased his new Neckerchief, Slide, Belt and Handbook?

## **Welcome to Pack 16**



## **WELCOME PACKET 2019-2020**

**Boy Scouts of America®  
Northern New Jersey Council  
Lenape Trail District  
CUB SCOUT PACK 16  
Pack Code: 0216  
Web Site - [www.livingstonpack16.org](http://www.livingstonpack16.org)**

**Jose Padilla-Lopez**

**Committee Chair  
646.841.6284**

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**Glenn Radler**

**Cubmaster  
609.548.7011**

**[glennradler@gmail.com](mailto:glennradler@gmail.com)**

**Larry Levine**

**Co Committee Chair  
917.549.0346**

**[llevine@aol.com](mailto:llevine@aol.com)**



## PACK 16 – CHARTERED SINCE 1949

Pack 16 celebrated its 70<sup>th</sup> anniversary in 2019. We are proud of our deep history of serving the boys of our community. Pack 16 is part of the **Lenape Trail District** within the **Northern New Jersey Council** of the Boy Scouts of America®. Our pack unit code for your reference is **0216**.

Pack 16 is chartered by St. Philomena's RCC here in Livingston. Although St. Philomena's holds our Charter the Pack remains non-sectarian. We are fortunate to enjoy great diversity within the Pack and have boys of many religious denominations and ethnic backgrounds. We are part of the world brotherhood of Scouting that includes over 17 million members in more than 134 countries worldwide. As part of the worldwide Scouting movement, we share similar aims of character development, citizenship training, appreciation for the outdoors and physical fitness.

## WHAT IS CUB SCOUTS ALL ABOUT?

The Cub Scout program emphasizes caring, nurturing relationships between boys and their parents, adult leaders and friends. Cub Scouts is about having fun but with a purpose. The ten purposes of Cub Scouting are listed below.

1. To influence the development of **Good Character**.
2. To encourage **Spiritual Growth**.
3. To help boys develop habits and attitudes of **Good Citizenship**.
4. To encourage **Good Sportsmanship and Fitness** in growing strong in mind and body.
5. To improve **Family Understanding**.
6. Support **Respectful Relationships** by strengthen the ability of boys to get along with other boys and respect other people.
7. To foster a sense of **Personal Achievement** by helping boys develop new interests and skills.
8. To show boys how to be helpful through **Friendly Service** and to always do one's best.
9. To provide **Fun and Adventure** introducing them to new and exciting things to do.
10. To **Prepare Them for Boy Scouts**.

## PACK LEADERSHIP TEAM / PACK COMMITTEE

The Pack Leadership manages” The Pack. It is composed of Committee Chairs, Den Leaders and the Cubmaster. The Committee welcomes any parent who is interested is joining any committee or becoming a chairperson. In order for the Pack to be successful and for you to enjoy your son’s Cub Scout Experience, every parent should become involved in some capacity within the Pack.

### Pack Leadership Team and Years of Service

Cubmaster:	Glenn Radler (12)
Assistant Cubmaster:	Cliff Raison (1)
Arrow of Light Den Leader:	Fani Pisupati (3)
Arrow of Light Den Leader:	Peter Shyu (2)
Arrow of Light Den Leader:	Ravi Mukkavilli (2)
Webelos Den Leader:	Glenn Radler (12)
Asst. Webelos Den Leader:	Ronald Soriano (2)
Asst. Webelos Den Leader:	Eric Sternberg (3)
Bear Den Leader:	Jose Padilla-Lopez (7)
Asst. Bear Den Leader:	Peter Miller (5)
Wolf Den Leader:	Cliff Raison (1)
Tiger Den Leader:	<b>OPEN (TBD)</b>
Asst. Tiger Den Leader:	<b>OPEN (TBD)</b>

<b>Pack Committee Chairs and Years of Service</b>
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Committee Chair	Jose Lopez-Padilla (7)
Asst. Committee Chair:	Larry Levine (7)
Religious Emblems Coordinator	Michael Smith (6)
Webmaster:	Peter Shyu (2)
Treasurer	Angi Keung (3)
Advancements:	Allison Dolan-Murphy (2)
PWD Race Commissioner:	Cliff Raison (2)
Popcorn Kernel:	<b>OPEN (TBD)</b>
Howl Manager:	Rita Hung (3)
PR Scribe:	Pei-Chen Yang (1)
Communications Scribe:	<b>OPEN (TBD)</b>
Cooking Chair:	John Wang
Nova Mentor:	<b>OPEN (TBD)</b>
Trading Post Manager:	<b>OPEN (TBD)</b>



## PACK REGISTRATION FEE

The registration fee for the 2019-2020 Scout year helps pay for each Cub Scout's awards, recognition items (pins, patches, etc.), National B.S.A. registration, insurance, activity kits (Pinewood Derby), **Blue and Gold** banquet ticket subsidy for Cub Scouts, and a variety of miscellaneous costs that are associated with **Pack** activities.

### FUND-RAISING – TRAIL'S END POPCORN

Our Pack budget is supplemented by the annual popcorn sale. Each year The Boy Scouts of America® conducts this sale nationwide through the Trail's End Company of Indiana. Our Pack participates in this sale with proceeds going to our Pack, the Lenape Trail District and the Northern New Jersey Council. Seventy percent of the money raised through popcorn sales goes back into Scouting.

***The Pack needs and expects the support of all of our Cub Scouts and their Parents to make this fund-raiser a financial success.***

The many varieties and excellent quality of the products offered make it an easy sale to make. In addition to the usual "take-order" popcorn sale, our Pack will be participating in a "show and sell" popcorn sale. More information will be made available by our chairperson. Remember, "***Girl Scouts sell cookies and Boy Scouts sell the world's BEST popcorn!***" We need every family's support to make the sale a success.



## DEN DUES

In addition to the Pack Registration Fees, each Den Leader will periodically collect nominal Den dues to help support the cost of Den projects and activities throughout the year. Your Cub Scout's Den Leader will clarify the exact amount, how and when it is to be paid. Typically the projects and crafts are part of the Den's Rank Requirements and Electives

## SCOUT UNIFORMS

The Boy Scouts of America® always **WAS, IS** and **FOREVER WILL BE** a Uniformed Body. There are many reasons for this policy. We will continue to expect that every Scout wear his full uniform at meetings and functions as designated. Keep in mind that when you wear the uniform you represent not only yourself but all Scouts that came before you and all Scouts that will come after you. Please make sure shirts are tucked, neckerchiefs are worn properly and that uniforms are kept neat and tidy. It is also important to make sure to update rank advancement patches and insignias on a timely basis and make sure all patches and pins are properly sewn and displayed. For detailed instruction please refer to your Handbook or the Uniform and Insignia Code (on-line)



### TIGER CUBS

Tiger Cap - Available at Scout Shop or at [www.Scoutstuff.org](http://www.Scoutstuff.org)  
Blue Cub Scout Shirt  
Official Cub Scout Neckerchief (Orange for Tigers)  
Cub Scout Neckerchief Slide  
Blue Cub Scout belt and Cub Scout buckle  
Blue Cub Scout pants  
Brown or Black Shoes or Boots



### WOLF SCOUTS

Wolf Scout Cap  
Blue Cub Scout Shirt  
Official Wolf Scout Neckerchief (Yellow for Wolves)  
Wolf Scout Neckerchief Slide  
Blue Cub Scout Belt and Cub Scout Buckle  
Blue Cub Scout Pants  
Brown or Black Shoes or Boots



## **BEAR SCOUTS**

Bear Scout Cap  
Blue Cub Scout Shirt  
Official Bear Scout Neckerchief (Light Blue for Bears)  
Bear Scout Neckerchief Slide  
Blue Cub Scout Belt and Cub Scout Buckle  
Blue Cub Scout Pants  
Brown or Black Shoes or Boots



## **WEBELOS SCOUTS (First Year)**

WEBELOS First Year  
Blue Cub Scout shirt  
Webelos Cap  
Blue Cub Scout Belt and Webelos Belt Buckle  
Plaid Webelos Neckerchief and Webelos Neckerchief Slide  
Blue Cub Scout Pants  
Brown or Black Shoes or Boots



Arrow of Light Scouts **Second Year ONLY**  
Tan (khaki) Boy Scout shirt with blue shoulder loops  
WEBELOS Cap  
Blue Cub Scout Belt with WEBELOS Buckle\*\*  
Plaid WEBELOS Neckerchief and Webelos Neckerchief Slide  
Olive Green Boy Scout Pants  
Brown or Black Shoes or Boots

\*\*Short sleeve shirts are recommended because the boys can wear them year-round.

\*\*Please note the Cub Scout belt loops  
green Boy Scout belt.

that your son will be earning will not fit on the



If your son is growing out of his blue Cub Scout uniform, you may wish to consider purchasing the tan & olive green uniform for use as an Arrow of Light Scout in his second Webelos year. This is also the uniform that he will wear when he transitions into Boy Scouts in March of grade 5.

All Scout uniforms should have the appropriate current rank achievements, activity segments and other specific designations. See your Cub Scout's handbook for correct placement. **No patches should be sewn or placed on the back of uniform shirts.** Instead, temporary patch holders may be worn on the right pocket flap or a special patch vest or jacket may be worn.



### OFFICIAL WEBELOS SCOUT UNIFORM

No cub scouting arrow points on the khaki uniform.

9 Youth Religious Knot  
centered over left pocket

10 Recruiter Strip  
centered below right pocket



WESTERN LOS ANGELES  
COUNTY COUNCIL



#### HEADGEAR

Webelos Cap

#### SHIRT

Long or Short Sleeve

- 1 SHOULDER LOOPS  
Blue
- 2 U.S. FLAG EMBLEM  
(Comes sewn on shirt)
- 3 WEBELOS COLORS
- 4 PATROL EMBLEM OR DEN NUMERAL (Specify 1-24)
- 5 WORLD CREST EMBLEM  
NOTE: Leave space above right pocket for Youth Religious Knot
- 6 BADGES OF RANK

WEBELOS  
NECKERCHIEF & SLIDE

TROUSERS OR SHORTS **NO**

BELT  
(Cub Scout w/Webelos Buckle)

WEBELOS BELT BUCKLE  
Fits Blue and Olive Belts

BOY SCOUT SOCKS **NO**  
Ankle, Mid-Calf, or Knee Length

LEFT SLEEVE **USE 360 and WLACC**  
(See inset, left)

- 7 COUNCIL SHOULDER INSIGNIA
- 8 UNIT NUMERALS **360**

Webelos Scouts may wear the Boy Scout or the Cub Scout uniform. The Webelos neckerchief and slide are worn with either uniform. Blue shoulder loops are worn with the tan shirt. Either the blue web belt or the olive belt may be worn with the khaki tan uniform. Webelos Scouts may also wear either a den numeral or a patrol emblem on the right sleeve.



## SCOUTS SUPPLIES – WHERE TO BUY THEM

Cub and Boy Scout uniforms, adult leader uniforms, uniform segments and a variety of Scouting materials may be purchased at any of the following locations:

**Northern New Jersey Council**  
**Oakland Service Center**  
**25 Ramapo Valley Rd (Route 202)**  
**Oakland, NJ 07436**  
**201-651-9743**  
[www.nnjbsa.org](http://www.nnjbsa.org)

**Patriot's Path Council**  
**1 Saddle Road**  
**Cedar Knolls, NJ 07927**  
[www.ppbsa.org](http://www.ppbsa.org)

**BSA Official Online Retail Store: [www.Scoutstuff.org](http://www.Scoutstuff.org)**

## PACK MEETINGS

Pack meetings **Will Start Promptly at 7:00 p.m. and end no later than 8:30 p.m.** Please check the Pack calendar posted on our web-site for Pack meeting dates and locations. They are generally held on a Wednesday each month. The Pack meeting is for all Cub Scouts of every rank. It is a program that culminates the monthly theme on which the Dens have been working. Occasionally times and dates may change so please make sure to check the web-site regularly and always read the weekly **HOWL**.

**Pack meetings are not a drop-off activity.** A parent or guardian must attend the Pack meeting with his or her son. Parents participate in the Pack meeting activities so you need to be there. Keep in mind that this is a time for your son to receive recognitions and display the good work he and his Den-mates have done that month. They will be proud to show you what they are working on and you should use this time as an opportunity to encourage them to continue to work hard. If necessary, siblings may attend the Pack meeting but only as long as you are there to provide guidance and they do not interfere with the night's program. Siblings should not attend Den meetings. It is also important to note that Pack Meetings are about the boys. It is not a social opportunity for the Parents to catch up with one another. Please be respectful of the meetings intent. This includes not using cell phone or texting during the meeting.

## DEN MEETINGS

A den is a group of boys, within the pack, that meets several times a month between pack meetings. The boys in a den are usually all at the same grade level. The den structure allows boys to build relationships with leaders and other boys. The den provides opportunities for activities that would be difficult with a large group. The den also provides leadership opportunities for the boys.

The location of den meetings will vary, depending on the resources of the Cubmaster or Den Leader. Your son's Den Leader will publish their Den Schedule at the beginning of the season. This schedule may also include special trips on weekends and are relative to each ranks requirements.

The Den Leader and Assistant Den Leader (or another adult) attend all den meetings with the Cub Scouts. (At least two adults must be present at all meetings.) Tiger den meetings are also attended by each Tiger's adult partner. Wolf, Bear, and Webelos den meetings are often attended by a Den Chief or a Boy Scout, who assists the adult leaders. Sometimes, a parent, guardian, or other family member might be asked to help at a specific meeting, but family members do not normally attend Wolf, Bear, or Webelos den meetings.

## The Role of the Denner and Assistant Denner



Each month your son's Den Leader will assign two leadership positions to Scouts within his Den. These positions are known as The Denner and The Assistant Denner. Denners and Assistants will be given Special Yellow Shoulder Cords to be worn during their tenure so that they can feel special and be easily identified. Cords should be turned in at the end of their month of service.

Denners will be responsible for assisting Leadership in many ways during their month of service including the following:

***Denners and Assistant Denners and their Parent(s) are expected to help set up and break down Den and Pack Meetings during their month of tenure. They are asked to arrive 30 minutes prior to scheduled start times in order to assist in this function. If you feel you are unable to fulfill these expectations with your son please ask your Den Leader to ask someone else to fill the role.***

Denners and Assistant Denners and their Parent(s) are responsible for organizing, designing, executing and transporting the Dens Monthly Pack Meeting Display. Den displays should be a creative representation of the work the Den accomplished that month and include pictures, projects and a display of their activities.

Denners and Assistant Denners are responsible for handing out Participation Beads at Pack Meetings and Special Events.

Denners and Assistant Denners will help lead Flag Ceremonies at Pack Meetings and Special Functions.



[www.ScoutParents.org](http://www.ScoutParents.org)

## PARENT INVOLVEMENT: THE KEY TO YOUR SON'S SUCCESS

One of the most critical elements of a successful Scouting experience are good Scout Parents. It is proven that boys whose parents actively support their activities in Scouting and that get involved perform better. You can make a **HUGE** difference in your son's Scouting experience when you:

**GUIDE YOUR CUB SCOUT:** Help him to understand and accomplish the achievements required for each rank. Show interest in and appreciation for his accomplishments and the new things he is learning.

**PLEASE BE SURE YOUR CUB SCOUT GETS TO EACH DEN AND PACK MEETING ON TIME:** Teach your son to call his Den leader if he will be absent or late for Den meetings or cannot attend the Pack meeting.

**SUPPORT YOUR DEN LEADER:** Take the initiative to ask how you can *Help the Pack Go*, during the Year.

**HELP YOUR PACK GO** - In order to successfully carry out the wide variety of activities throughout the year, we need help from **EVERY** Pack family. **WE ASK THAT AN ADULT FROM EACH FAMILY WHO IS NOT ALREADY SERVING IN THE ROLE OF A DEN LEADER OR OTHER PACK LEADERSHIP ROLE VOLUNTEER TO HELP WITH AT LEAST ONE PACK ACTIVITY DURING THE YEAR.**

If you can help with more than one activity, that would be great! If you want to volunteer for a specific committee or activity such as camping, planning special outings, popcorn fundraiser, advancement, or many other opportunities, contact our Cubmaster Glenn Radler at [glennradler@gmail.com](mailto:glennradler@gmail.com) or (609)548-7011. WE WELCOME ALL WHO WANT TO GET INVOLVED!

## CUB SCOUT RANKS – A BRIEF OVERVIEW

For those who are new to Scouting as well as those who need a quick refresher, the different levels of the Cub Scout experience are:

**Bobcats** – All new Cub Scouts regardless of when they join the program must earn the rank of

Bobcat first. They must learn and be able to repeat by memory eight fundamentals of Cub Scouting including The Oath and Law.

**Tiger-** First Grade Cub Scouts.

**Wolf** - Second Grade Cub Scouts.

**Bear** - Third Grade Cub Scouts.

**Webelos** – Fourth Grade Cub Scouts.

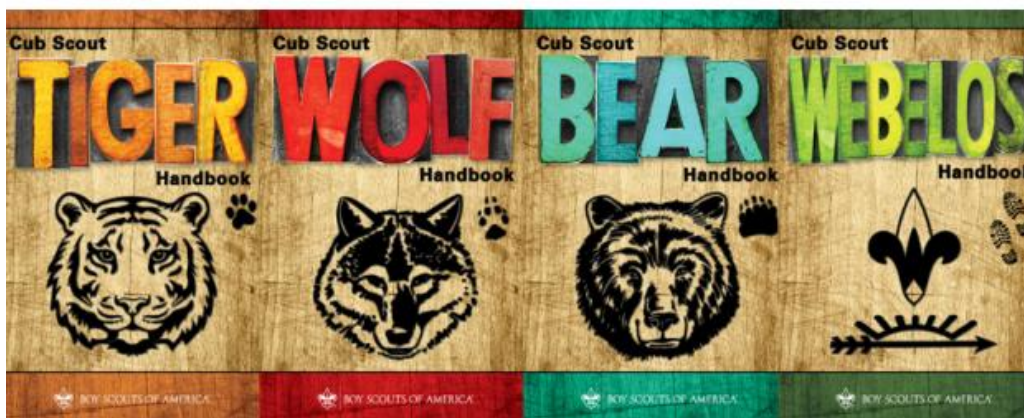
**Arrow of Light** – Fifth Grade Cub Scouts.

### Arrow of Light

The highest rank a Cub Scout can achieve. A high level of dedication is required to fulfill the requirements for this honor.



There are Scout Handbooks for each rank (Tiger, Wolf, Bear and Webelos/ Arrow of Light). The handbooks contain information about the various achievements and activities for each rank. Each Cub Scout should have his own handbook. Each parent is expected to familiarize themselves with the handbook. Please review the first section in each Cub Scout rank's handbook that deals with Youth Protection.





# Cub Scouting Awards



During your sons Tenure as a scout, he will have many opportunities to earn various recognitions. In addition to Rank Advancements. **Please keep in mind that earning achievements is not a contest.** It's an opportunity for a boy to experience many levels of personal growth. Cub Scouting as you know should be “**FUN**” but with a purpose. Awards are designed to be both fun and educational..



Most importantly, we teach our boys to set a goal and work towards achieving the goal: rewards are then attained for completing the goal. This in itself teaches them about life. As we all know in life there are no Gimmie's and we must work hard to succeed. Completing a goal also means making your son responsible for carefully preparing all required documentation.



Cub Scouting provide countless ways for a boy to earn recognitions. Although boys join scouting for various reasons, his first goal should be to earn rank. Once he has done so, work with him to explore what types of scouting activities interest him most. Have him set achievement goals based on those interests and encourage him to explore some that may be new to him. Work with your son to teach him how to develop an achievable plan towards success.



Once a plan has been put in place, help him when necessary to complete each step. Have fun doing it with him. Celebrate each milestone and encourage him to challenge himself to **DO HIS BEST**. You will see self-confidence building as he learns and achieves more.



When your son has completed all of the steps and requirements to achieve his goal make him responsible for completing all of the required documentation and alert his Den Leader. Help him to do this when necessary. Each recognitions requirement is different so work with him to understand fully what validation is needed.



Once your son has achieved his goal, you will see how proud he is of himself. He has put a lot of effort into his accomplishment and that makes achieving it special. Make sure to attend the Pack Meetings so that you can be a part of every success. You will quickly see your son growing into a responsible hard working citizen with a high level of values and self-confidence.



## Guide to Safe Scouting FOR UNIT ACTIVITIES



A Unit Leader's Guide for  
Current Policies and Procedures

As part of the Boy Scouts of America®, we adhere to the official **Guide to Safe Scouting** regulations that provide direction in maintaining a safe Scouting experience for a broad range of Scouting activities. The guideline that has the most noticeable impact on the Cub Scout level is that of **TWO DEEP LEADERSHIP**. Youth protection guidelines require that all group activities involving Cub Scouts maintain the presence of at least two adult leaders. Please be prepared to say “YES” when your Cub Scout’s Den leader asks your assistance in helping to serve as a second leader.

It is also recommended that every Scout Parent take the BSA Youth Protection Training offered on-line at [www.myscouting.org](http://www.myscouting.org). Simply register as a guest and proceed at your leisure. The program will take you no more than 45 minutes to complete.

### CAMPING WITH PACK 16

Camping and other outdoor experiences are an important part of a quality Scouting program. These experiences help Cub Scouts develop an appreciation and respect for the outdoors while developing the Scout Craft Skills required of each rank.

All Pack camping requires parental supervision because Cub Scouting is a family-centered program. We have planned several outings this program year and hope that you will participate. These event help boys earn various awards and definitely live up to the goal of being FUN but with a purpose!

### RELIGIOUS EMBLEMS



Pack 16 supports and encourages the **Religious Emblem Recognition Program**. A Cub Scout earns his Religious Emblem by working through his religious institution, **not** the Den, Den leader or Pack. When a Cub Scout decides to start work on his religious award, he and his parent(s) should contact Jose Lopez our Religious Emblems Coordinator for support. If your Cub Scout’s religion is not represented, please contact your Pack Leaders for the appropriate person to contact. The Religious Awards Support Team member will get you started and contact you periodically to answer any questions you may have. The Religious Emblem is not a Scouting award. Rather it is an award from the Cub Scout’s religious institution. Religious awards are available for all ranks of Cub Scouts.